

Faculty Senate Resolution Regarding ADM 04-111

WHEREAS The University of Texas Rio Grande Valley (UTRGV)'s inaugural Strategic Plan has as a key initiative to [“Foster a supportive and family-friendly climate and work-life balance”](#);

WHEREAS UTRGV has publicly stated its support for a family-friendly campus, including through job announcements [for faculty and administrators](#) and its September 25, 2017 [press release](#) on being designated as a Texas Mother-Friendly Worksite by the Texas State Department of State Health Services (one of a handful of Texas universities to receive such a designation);

WHEREAS institutional transformation initiatives of the NSF-ADVANCE grant promoting a [family-friendly and inclusive climate](#) and improving the lives of faculty are expected to remain after the grant funding expires;

WHEREAS shared governance is one of UTRGV's [institutional values](#);

THEREFORE, in the spirit of shared governance, we advocate that the tone and tenor of the existing [ADM 04-111](#) “Children at Work” policy be revised, in active and meaningful consultation with the Faculty Senate, Staff Senate, and Women’s Faculty Network, to reflect the values of a supportive and family-friendly climate per the provided samples ([University of Kansas](#) (an R1 institution) and [The University of Texas at San Antonio](#)).

Approved by senate majority vote on October 19, 2018.



Volker Quetschke
Faculty Senate President 2018-2019